

**Anti-bullying policy for Stimpson Avenue Academy Community**

We believe that our school should be a happy and safe place.

Bullies are not welcome in our school.

**ALL** adults will help us if we feel: unsafe, worried or upset.

These adults are the leaders for making sure our school is ‘bully free’.



Mr Trotter



Mr Mackness

**What is bullying?**

Bullying is when people are not treated well or respected and this happens again and again.

For example: being horrible online, using nasty words, or hurting someone.

Bullying can happen anywhere: in the playground, in the classroom, in the lunch hall, outside of school or even online.

**What we do to recognise and stop bullying?**

**At Stimpson Avenue Academy, we all work together to ensure everyone is safe and happy.**

* In PSHE lessons and assemblies, we learn about bullying.
* Around the school, we praise students for their respectful behaviour, kindness and treating other people how they want to be treated.
* We follow our school values all day, every day.
* We have assemblies where we celebrate children who show the school values.
* We know who to talk to if we're ever worried.
* We create our safe hands in September each year.
* Everyone is taught what to do if they see, hear or learn about unwanted behaviours.
* We have trained ‘buddies’ in the playground to help children who feel sad.
* We have ‘Kindness Coaches’ – these chosen children are trained to help the adults in a restorative manner.
* We have a kindness week.
* We have online safety lessons.
* We have a ‘Safety Snippet’ in our weekly newsletters.
*  KS2 take part in the ‘Blue Butterfly’ Project with the police where we learn about unsafe feelings and situations.

This policy was written in conjunction with JLT at Stimpson Avenue Academy - April 2023.